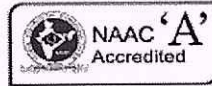




ACS College of Engineering

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6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management

The institution has induced the practices of decentralization and participatory management in keeping with its belief in collective leadership and democratic traditions. A particular reflection of this practice may be seen in the extensive delegation of authority to the Heads of the various Departments in the institution as deliberated below:

01. Internal Quality Assurance Cell (IQAC)

Internal Quality Assurance Cell (IQAC) is centralized (Institutional level) committee responsible for supervising, modulating and executing the various academic actions & guidelines. It is purposely form for continuous & reliable conduction of academic work all through the institute.

02. Academic functioning:

The institution inculcates the culture of collective responsibility amongst its faculty members and the constitutive departments. The institution delegates authority and provides operational-autonomy at various levels. Under the supervision of Principal, and Heads of the Departments are empowered and the departments are provided academic autonomy a concrete step towards effective decentralized governing system. During this epidemic situation each department is given freedom to take the necessary decisions in conducting the online class and conducting many webinar activates several prepare pertaining to the development of the students as well as faculties

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03. Administrative functioning:

The Administrative Officer in tandem handles the office administrative responsibility distribution and monitoring with the institutional authorities. Though budget preparation is an administrative responsibility, individual budgets are prepared at departmental level and final budget is prepared based on those departmental inputs. Every department has the full authority to use the allotted budget for various activities. Various responsibilities and activities necessary for the smooth functioning of the institution is decentralized into several different committees which members like faculty members, student coordinators parent representatives and industrial represents and all the committees are monitored by IQAC both Institution level and in department level.

The Principal conducts weekly meeting with the Heads, in order to delegate different responsibilities and roles to be implemented by the faculty members in line with the quality policy. All the decisions, policies and planning to improve the quality are reviewed and discussed in these meeting before execution. At the end of every semester, the meetings of prominent bodies like Governing Body are scheduled to attest the success rate of the decisions taken and to review the efficacy of the policy.

The management also ensures that the opinions and suggestions made by faculty members and staff members are included in decisions implemented for institutional development, which is reflection of participative Management in the institution.

The institution salutes the innovative ideas, concepts and thoughts from the staffs and involves them in decision-making process. The action plans for processes are prepared under the supervision and guidance of the Principal and Senior faculty members. The

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institution has various committees. The committees are formulated such that the committee has a coordinator with expertise in the domain along with the members from each department. These committees meet to define, monitor and evaluate the policies for implementation and improvement, if any, from time to time.

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